

Annual EEO Public File Report

August 1, 2006 thru July 31, 2007

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WMLW-CA and WYTU-LP

WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership
Are Equal Opportunity Employers

Full Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	No. of Interviewees Per Source	Hiree Referral Source
1.	Production Crew (4 positions)	7/24/2006 8/9/2006 8/10/2006 8/29/2006	25	WDJT Website WDJT Internal Posting Broadcast Industry Ref. WI Jobs for WI Grads EntertainmentCareers.net WI Private Colleges WBA TVJobs.com	11 1 2 2 2 3 2 2	WDJT Website (3) WDJT Internal Posting (1)
2.	Reporter	9/18/2006	4	Agency Referral TvJobs.com WDJT Website	2 1 1	WDJT Website
3.	Master Control Operator (2 positions)	8/7/2006 10/23/2006	16	WDJT Website TVJobs.com WI Jobs for WI Grads EntertainmentCareers.net	8 5 1 2	WDJT Website (2)
4.	Traffic Continuity Coordinator	9/25/2006	3	WDJT Website WDJT Internal Posting	2 1	WDJT Internal Posting
5.	Local Sales Assistant	9/25/2006	2	WDJT Internal Posting WI Private Colleges	1 1	WDJT Internal Posting
6.	Segment Producer	9/11/2006	4	WDJT Website TVJobs.com	1 3	TVJobs.com
7.	Live Truck Operator/ Photographer (3 positions)	8/7/2006 8/22/2006 9/5/2006	8	WDJT Website WDJT Internal Posting TVJobs.com	4 1 3	WDJT Website (2) TVJobs.com (1)
8.	WYTU Bi-Lingual Sales Account Executive (2 positions)	11/6/2006 11/14/2006	7	Broadcast Industry Referral WDJT Website Marquette University JobDig.com	3 1 2 1	Industry Referral & JobDig.com
9.	Sports Reporter/ Anchor	11/20/2006	6	Agency Referral TVJobs.com WDJT Website	4 1 1	WDJT Website

10.	Reporter	3/8/2007	7	Agency Referral TVJobs.com	6 1	Agency Referral
11.	National Sales Assistant	3/26/2007	6	WDJT Internal Posting WIJobs.com WDJT Website Industry Referral	2 1 2 1	WDJT Internal Posting
12.	Director/ Technical Director	4/30/2007	5	Broadcast Industry Referral TVJobs.com WDJT Internal Posting	1 3 1	Broadcast Industry Referral
13.	HR Manager	5/14/2007	12	WIJobs.com SHRM website WDJT website Entertainmentcareers.net Craigslist Milwaukee	7 2 1 1 1	Wisconsinjobs. com
14.	Assignment Editor	5/23/2007	5	WDJT Website Wisconsin Jobs.com TVJobs.com	2 1 2	TV Jobs.com
15.	Bilingual Reporter/ Anchor/ Producer	6/4/2007	6	Broadcast Industry Referral TVJobs.com WDJT Website	4 1 1	WDJT Website
Total number of interviewees for all full time position:			116		116	

There is attached hereto a list of the recruitment sources utilized by the station and total number of number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, and 54 as set forth in Attachment A

For position 2, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, and 54 as set forth in Attachment A

For position 3, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, and 30 as set forth in Attachment A

For position 4, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 32, 15, 7, 45, 18, 47, 50, 53, and 54 as set forth in Attachment A

For position 5, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53 and 54 as set forth in Attachment A

For position 6, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53 and 54 as set forth in Attachment A

For position 7, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 55, and 30 as set forth in Attachment A

For position 8, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 52, 15, 7, 45, 18, 47, 50, 53, 54, and 55 as set forth in Attachment A

For position 9, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54 and 55 as set forth in Attachment A

For position 10, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 25, 56, 57, and 39 as set forth in Attachment A

For position 11, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57 and 39 as set forth in Attachment A

For position 12, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57 and 39 as set forth in Attachment A

For position 13, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 39, 51 and 58 as set forth in Attachment A

For position 14, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57 and 39 as set forth in Attachment A

For position 15, WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 43, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57 and 39 as set forth in Attachment A

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership, c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership and Channel 41 and 63 Limited Partnership are equal opportunity employers.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	American Indian Affairs	Greg Johnson	700 W. State Street Milwaukee, WI 53123	(414)297-6800	
2	Broadcast & Cable	Yuki Atsummi	360 Park Ave. So. – 14 th Fl New York, NY 10010	(617)558-4532	
3	Career Asian Affairs	Ter Her	700 W. State Street Milwaukee, WI 53213	(414)297-6597	
4	Council for Spanish Speaking	Kelly Collingwood	614 W. National Avenue Milwaukee, WI 53204	(414)384-7420	
5	El Conquistadore Newspaper	Joanne	3220 W. National Ave. Milwaukee, WI 53215	(414)383-1000	
6	Electronic Media/TV Week	Eric Chasko	6500 Wilshire Blvd. Los Angeles, CA 90048	(323)370-2415	
7	Entertainment Careers.net	Brad Hall	entertainmentcareers.net	(310)442-0200	5
8	Esperanza Unida	Laura Brace	1329 W. National Avenue Milwaukee, WI 53204	(414)671-0251	
9	Hispanic-Jobs.com		www.hispanic-jobs.com	(818)530-4852	
10	Holy Miracle Christian Church	Denise Boye	7100 N. Presidio Drive, Suite M Milwaukee, WI 53223	(414)760-0296	
11	Hope House	Josh Lorenz	209 W. Orchard St. Milwaukee, WI 53204	(414)645-2122	
12	Illinois Broadcaster's Association	Bob	300 North Pershing Street, Suite B Energy, IL 62933	(618)942-2139	
13	Interfaith Employment Service	Pat Delmenhorst	600 W. Virginia, Suite 300 Milwaukee, WI 53204	(414)291-7500 x237	
14	ITT Technical College	Sheri Bauer	6300 W. Layton Ave. Milwaukee, WI 53220	(414)282-9494	
15	Job Corps Outreach	Jennifer Bottesi	611 W. National Avenue, #209 Milwaukee, WI		
16	Lutheran Social Services	Karen Dibble	W226 N55A Eastmound Waukesha, WI 53186	(262)506-1112	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
17	Mass Media Jobs		www.massmediajobs.com		
18	MATC Student Services		700 W. State Street, Rm S203 Milwaukee, WI 53233	(414)297-6282	
19	Mature Worker's Resource Center	Barbara Smith	4420 W. Vliet St. Milwaukee, WI 53208	(414)931-0253	
20	Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	(800)237-8073	
21	MICAH	Gail O'Neil	2137 W. Roosevelt Dr. Milwaukee, WI 53209		
22	Milwaukee Career Cooperative	Tanya Henry	2040 W. Wisconsin Ave, Suite L10 Milwaukee, WI 53233	(414)937-8260	
23	Milwaukee Job Center Network	Keya Jordan	6817 W. Morgan Avenue Milwaukee, WI 53220	(414)546-3300	
24	Milwaukee Journal Sentinel	Sonya Richardson	333 W. State Street Milwaukee, WI 53204	(414)223-2000 x2842	
25	Milwaukee School of Engineering	Brenda Heyns	1025 N. Broadway Milwaukee, WI 53202	(800)332-6763	
26	National Organization for Women	Amy Kistner	611 N. Broadway #408 Milwaukee, WI 53202	(414)276-3112	
27	Project Equality	Kirstin Matthews	1442 N. Farwell Avenue, Suite 210 Milwaukee, WI 53202	(414)272-2642	
28	Ser-Jobs for Progress Inc.	Abel Orteiz	1020 W. Mitchell St. Milwaukee, WI 53204	(414)649-2640	
29	Silver Spring Center	Laurie Breaze	5460 N. 64th Street Milwaukee, WI 53218	(414)483-7950	
30	Society of Broadcast Engineers	Scott Jones	9247 N. Meridian, Suite 305 Indianapolis, IN 46240	(317)252-1640	
31	Spots 'n Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	(888)884-2630	
32	Traffic Directors Guild		www.tdga.org		
33	TV Jobs.com	Mark Halloway	P.O. Box 4116 Oceanside, CA 92052	(760)754-2115	22
34	United Community Ctr.	Vivian Vera	1028 S. 9th Street Milwaukee, WI 53204	(414)649-4404	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
35	United Indians/ Milwaukee		1554 W. Bruce Street Milwaukee, WI 53204	(414)384-8070	
36	United Migrant Opportunity Service	Pedro Perales	811 W. Mitchell St. Milwaukee, WI 53204	(414)389-6617	
37	University of Wisconsin - Milwaukee	Enrique Figueroa, Ph.D.	Bolton Hall 272, Box 272 Milwaukee, WI 53201	(414)229-3651	
38	WDJT Website	Christina Camps	809 S. 60th Street Milwaukee, WI 53214	(414)607-8189	35
39	WI-jobs. Com		www.wi-jobs.com		9
40	Wisconsin Black Media Association	Steed Welch	2219 N. 48th St. Milwaukee, WI 53208	(414)271-5683	
41	Wisconsin Broadcaster's Association	Tori Kennedy	44 E. Mifflin St., Suite 90 Madison, WI 53703	(608)255-2600	2
42	Women's Center Employment Program		425 N. East Avenue Milwaukee, WI 53186	(414)547-4600	
43	WDJT Internal Posting	Christina Camps	809 S. 60th Street Milwaukee, WI 53214	(414)607-8189	7
44	Media Week	Randy Larson	770 Broadway New York, NY 10003	(646)654-5305	
45	Wisconsin Jobs for WI Grads	Ted Balser	230 Dempsey Hall 800 Algoma Blvd. Oshkosh, WI 54901	(920)424-2027	3
46	TV Technology	Caroline Freeland	5827 Columbia Pike Falls Church, VA 22041	(703)998-7600	
47	Columbia College	Matthew Green	600 S. Michigan Ave. Chicago, IL 60605	(312)344-7281	
48	Marketing Idea Net	Graeme Newell	gnewell@602communications.com Email Newsletter	(602)485-4412	
49	Variety Careers	varietycareers@reedbusiness.com	5700 Wilshire Blvd. #120 Los Angeles, CA 90036	(323)549-4140	
50	Purdue University Calumet	Career Services	2200 169 th St. Hammon, IN 46323	(219)989-2770	
51	Craigslist	Website	Milwaukee.Craigslist.org		1
52	Marquette University	Jason Eckert	P.O. Box 1881 Milwaukee, WI 53202	(414)288-7423	2

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
53	OH & IL Centers for Broadcasting	Gary James	55 W. 22 nd St., Suite 240 Lombard, IL 60148	(630)916-1700	
54	WI Private Colleges	www.wipccc.org	www.wipccc.org/postajob		4
55	Job Dig	www.jobdig.com	Highway 7, Suite 240 St. Louis Park, MN 55416	(877)456-2344	1
56	Spotted Eagle		3134 W. State St. Milwaukee, WI 53233	(414)342-0700	
57	Milwaukee Urban League		434 W. North Ave. Milwaukee, WI 53212	(414)342-0706	
58	Society for Human Resources Management	www.shrm.org	www.shrm.org		2
* Asterisk denotes recruitment sources that requested job notification announcements				Sub-Total	93

Other Interview Sources:

Source	Contact	Address	Telephone	Total No. of Interviewees Referred
Various Broadcasting Industry Referrals				11
Agency Referral	Frank N. Magid Associates	One Research Center Marion, IA	(319)377-7345	12
Sub-Total				23
Total				116

Annual EEO Public File Report

August 1, 2005 thru July 31, 2006

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WMLW-CA and WYTU-LP

Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	January 23, 2007
Type of Activity Under EEO Rule:	Job Fair
Participating Employees:	Christina Camps
Host/Sponsor of Activity:	Wisconsin Broadcasters Association

Date of Station Participation:	August 2007
Type of Activity Under EEO Rule:	Management Training – FCC EEO Recruiting Program
Participating Employees:	Station Manager Operations Manager Promotions Manager News Director General Sales Manager National Sales Manager Local Sales Manager Chief Engineer Human Resources Manager
Host/Sponsor of Activity:	WDJT-TV, WMLW-TV, WYTU-TV

Date of Station Participation:	August 2006 thru July 2007
Type of Activity Under EEO Rule:	Valuing Diversity Training – Supervisors and Staff
Participating Employees:	All New Hires
Host/Sponsor of Activity:	WDJT-TV, WMLW-TV, WYTU-TV

Type of Activity Under EEO Rule:	Internship Program
Participating Employees:	Bryan Hughes, Production Supervisor Grant Uitti, News Director Dan Dyer, Chief Engineer Rock Rote, Sports Director Herman Ward, Assignment Editor Marty Schack, General Sales Manager Chris Shannon, Master Control Supervisor
Host/Sponsor of Activity:	WDJT-TV/Production Internship (1 position) – Fall 2006 WDJT-TV/News Internship (1 position) – Fall 2006 WDJT-TV/Sports Internship (1 position) – Fall 2006 WDJT-TV/Assignment Desk (1 position) – Fall 2006 WDJT-TV/Graphics Internship (1 position) – Fall 2006 WDJT-TV/News Internship (1 position) – Spring 2007 WDJT-TV/Production Internship (1 position) – Spring 2007 WDJT-TV/Sales Internship (1 position) – Spring 2007 WDJT-TV/Sales Internship (1 position) – Summer 2007 WDJT-TV/Master Control Internship (2 positions) – Summer 2007 WDJT-TV/News Desk Internship (3 position) – Summer 2007 WDJT-TV/Sports Internship (1 positions) – Summer 2007